

## The New RIPE Fellowship Program

#### Housekeeping



#### This session is being recorded!



Microphone
Please keep your
microphone on mute



Raise your hand
You can use your mic
and camera during
the Q&A



Chat
Use the chat to ask
questions



This session is recorded

The video will be uploaded by the end of the week

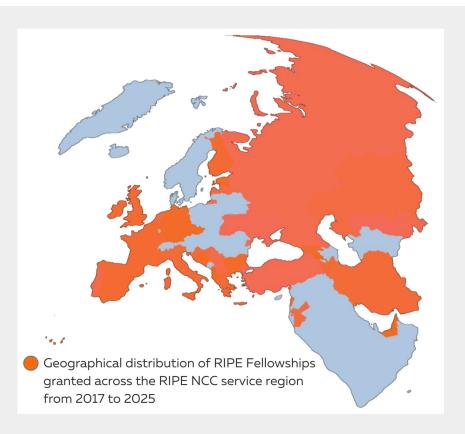
#### **Agenda**



- Let's celebrate!!
- Why a new RIPE Fellowship?
- How do we DO more?
- Launch date
- We'd love to hear your opinion

#### Let's Celebrate!!





- Started in 2017
- ~9 Fellows/RIPE meeting
- 106 Fellowships from 38 countries covering 50% of the RIPE NCC service region

## Why a New RIPE Fellowship?

#### We Can do More



1.
Bring **more** voices **that stay** and
actively contribute

Bring **new**perspectives that complement the RIPE community

3.

Make sure
underrepresented
regions have
always a seat

#### **Limitations of The Existing Design**



One-size-fits-all design

Attend a RIPE meeting

Curious and Eager to Learn

**Unclear Identity** 

Wide & diverse audience

Not enough to become an active new voice

Participation rules at RIPE meetings

Newcomer vs RIPE Fellow

### How do we do More?

# Changing the Design

#### **Transforming Vectors**



Wide & diverse audience

**LEVERAGE** 



Design your "own adventure"

Attend a RIPE Meeting

**TRANSFORM** 



Learning journey

Curious & eager to learn

**SUPPORT** 



Soft skills & topic-based training

Unclear identity

**DEFINE** 



Specific activities & goals

#### The New Design



#### **Application**

Watch the **101 Webinar** 

Pass the Quiz

Fill out the Application Form



Fellowship
(Before, At and After the RIPE Meeting)

Meet your peers

Work with your RIPE Fellow Coach

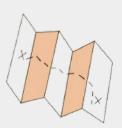
Define and implement your **Personal Learning Path** 



>70%

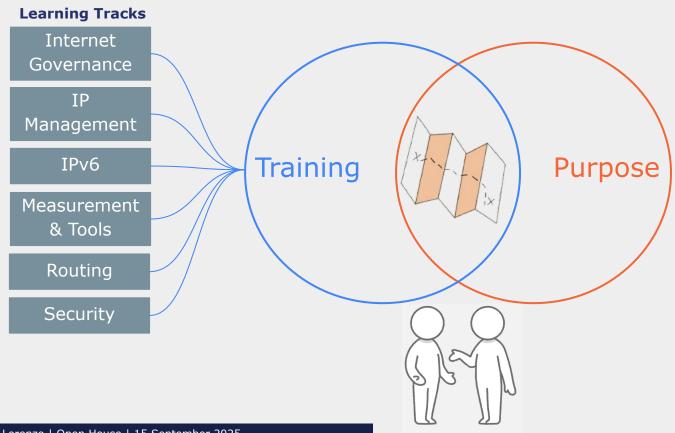






#### **Personal Learning Path**





#### The RIPE Fellow Coach



- Inspired by the RIPE Mentoring programme.
- Helps Fellows design & progress in their Personal Learning Path, navigate the RIPE landscape, and gain confidence.



#### How?

- Select the Fellows optional
- Three 1:1 calls per Fellow
- Activities at the RIPE meeting (virtual or onsite)

#### Time commitment:

- Max 8 hours pre-meeting
- ~2 hours during the RIPE Meeting

#### **Core Differences: Old & New Design**



	<b>Old</b> Design	<b>New</b> Design
Goal	<ul><li>Bring diversity of voices</li><li>Remove financial barrier to attend</li></ul>	Make sure <b>new diverse</b> voices <b>stay</b> & <b>engage</b> with the community
Duration	1 week	4 months
<b>Structured Support</b>	Limited	RIPE Fellow Coach
Phases	Just one: Attend the RIPE meeting	Three: Before, At & After
Key Elements	Trip & Full ticket to the meeting	<ul> <li>Set clear expectations:         pre-application 101 webinar &amp; Quiz</li> <li>Adapt to individual interests:         Personal Learning Path</li> <li>Coaching</li> <li>Training in Public Speaking</li> <li>Trip &amp; Full Ticket to the meeting</li> <li>Satisfaction survey and mailing list</li> </ul>

#### **Launch Date**

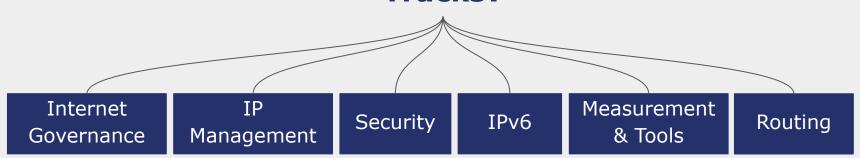


We aim to open the call on October 8, so applicants will have 9 weeks to apply

# We'd Love to Hear Your Opinion!

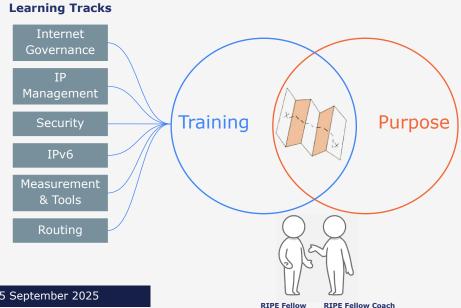


## What is your opinion about the #6 Learning Tracks?





## What is your opinion on the new design that connects personal interest with areas of work of the RIPE community?

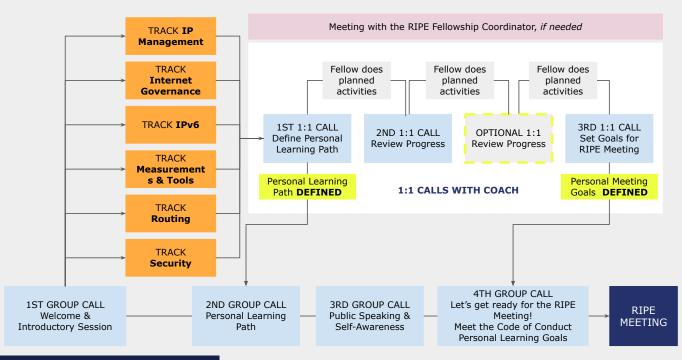




## What is your opinion about the specific training in soft skills and public speaking with confidence?



## What do you think is the best way to keep RIPE fellows engaged?





What is your opinion about the RIPE Fellow Coach and its particular role in the RIPE Fellowship?





## Do you like the name: RIPE Fellow Coach?





Is it reasonable to ask
RIPE Fellow Coaches to
commit up to 8\* hours of
their personal time before
the RIPE Meeting, and up
to 2 hours during the
Meeting?

What would be a fair way to recognise the personal commitment of the RIPE Fellow Coaches?



<sup>\*</sup> if interested to participate in the Selection Committee



What other channels, organisations, communities, or events do you think are worth connecting with to share our call for applications and bring in new voices?



Can you help us fill-in the Catalog of Content?

This is the tool that RIPE Fellow Coaches will use to support Fellows in bringing their Personal Learning Path to life.



### Questions & Comments





### THANK YOU!